

**IMPLEMENT HUMAN RESOURCES
DEVELOPMENT FOR "MACHIZUKURI" AND
INTEGRATED TRANSPORTATION POLICY :
A CASE STUDY OF "SAISEI-JUKU"**

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KANSAI in JAPAN

2nd big metropolitan area in Japan with
a population of 17 million
(Tokyo;30million , NewYork;19million)



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The Objective of This Study

Main Issue in transport policies in Japan

- ➔ Main transportation policies are counterplan for traffic congestion on road systems
- ➔ Public transport is not an important theme of the transportation policy
- Public transport is mainly managed by private company

However, society is changing a lot

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The Objective of This Study

Prosperity of city and an environmental problem are increasingly considered as important societal agenda.

- ➔ An integrated transportation policy which realizes suitable balance of public transport and automobile traffic is needed.
- ➔ Essential factors in need : well developed system, dedication of budget, developing capable human resources.

Transportation policy of the present condition of Japan

Main transportation policies were counterplan for congestion of the car (...many people still think)

As results, road development progressed

Low-density city area expands

The passenger of public transports are continuing decrease

Prosperity of a central city area is decreasing

Only by performing the plan for each means of transportation, these problems are unsolvable

Implementation of an integrated transport policy is expected

Expectation for Integrated transportation policy

➔ Response to a global environment problem

➔ Response to an aged society

People who cannot use a car freely exist no less than 30 %.

➔ Response to city structure without prosperity

The compact city which utilized public transport

→ Expectation for
Integrated transportation policy
interlocked with *Machizukuri*

Machizukuri: a Japanese term that indicates
“community development” and “city planning”

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Integrated transportation policy and *Machizukuri*

Cost, Convenience

1. Not only the plan of each means of transportation
but mutual balance is important.

Middle

2. A transportation system desirable in an area
require Consistency with *Machizukuri*

Low

Walk

Railway

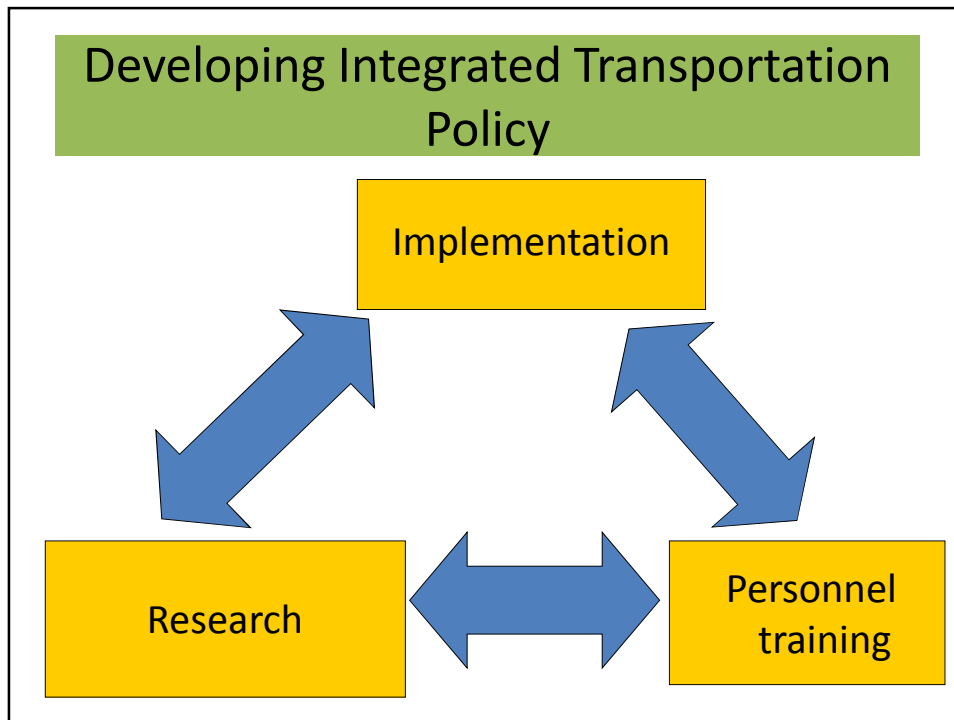
Short

Middle

Long

Distance

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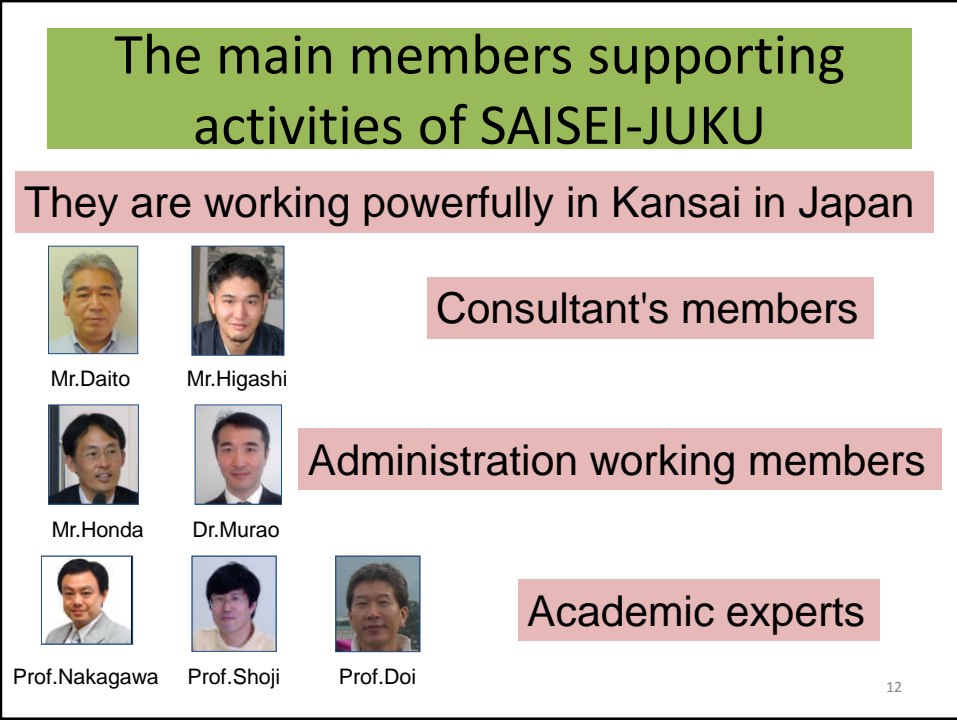
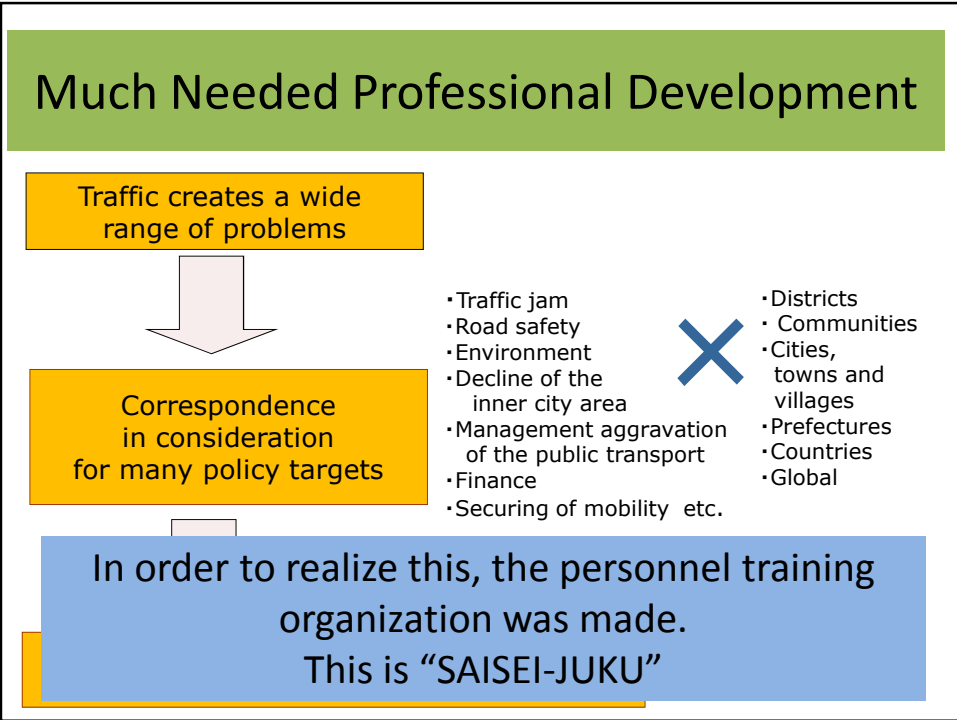
The conventional personnel training

Mainly OJT and OFF-JT

OFF-JT :Single shot (one day or several days)

➔ Existing systematic personnel-training systems are insufficient

➔ Even if there know-how of the traditional narrow range, there are no view and wisdom of catching a integrated transportation policy





Activities of SAISEI-JUKU

The features



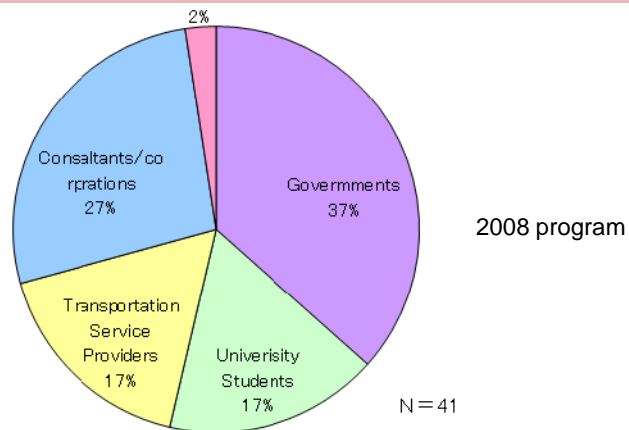
The Main Activities of the 3-years:

- Series of group activities
- Once a month for half a year.

- Well-considered team building: mix the different occupation and background
- Each team seek to resolve practical issues on a deeper level normally expected through joint study
- The core members of SAISEI-Juku(Learnig Faciliators:LFs) play the role of both offering basic knowlledge from broad related areas and facilitating the process of group efforts.
- The important key word is "mutually learning"

Activities of SAISEI-JUKU

Occupational Backgrounds of Participants



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Activities of SAISEI-JUKU

They aim at creating the high proposal of implementability

Results are created as a paper and released

Some proposals have realized.

Participant's degree of satisfaction is very high.

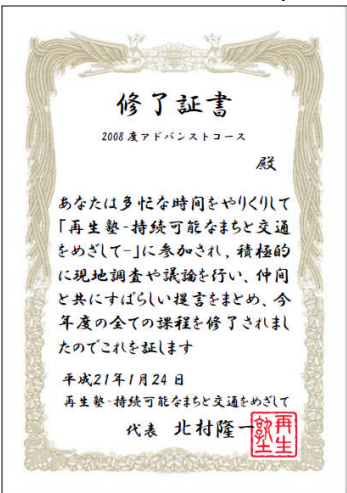


Based on these activities large-scale 1-day seminar was held.
▪ About 200 people participated

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Activities of SAISEI-JUKU

Certificate of Participation



Members of SAISEI-JUKU in 2008

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Thanks for listening!

Please come to KANSAI in JAPAN
where walking is pleasant.



- In Japan, many people still think (have thought, have thinking) a traffic jam is a main issue of Transport Policy.
- この後に, especially persons who work for mass-media と, 日本で買ってくれない喧嘩を売ったり, even among the transport planners と嘆いたり, するのも・・・

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